

SPECIAL EDUCATIONAL NEEDS AND DISABILITIES (SEND) POLICY

This policy was approved by Governors in Autumn Term 2025 and will be reviewed in the Autumn Term 2026

Introduction

At Navenby Primary School, we are committed to offering an inclusive curriculum to ensure the best possible progress for all our pupils whatever their needs or disabilities. Our school family promotes values, models positive interactions and delivers unfaltering care to instill healthy well-being, confidence, independence and ultimately a sense of belonging which is reflected in all our pupils regardless of their learning needs. Children are provided with support and security coupled with challenge and aspiration so everyone can flourish. This policy should be read in conjunction with the SEND Code of Practice (2014) and other relevant school policies.

Definition of Special Educational Needs (SEN)

"A child or young person has SEND if they have a learning difficulty or disability which calls for special educational provision to be made for them. A child of compulsory school age or a young person has a learning difficulty or disability if they:

- a) have a significantly greater difficulty in learning than the majority of others of the same age; or
- b) have a disability which prevents or hinders them from making use of educational facilities of a kind generally provided for others of the same age in mainstream schools or mainstream post-16 institutions."

(SEND code of Practice 2014)

Definition of Disability

'A physical or mental impairment which has a substantial and long-term effect on the ability to carry out normal day-to-day activities'

(Equality Act of 2010)

The purpose of this document is to ensure that all stakeholders, including parents, teaching staff and governors understand and use a consistent approach in implementing support for young people with special educational needs.

1. Aims and Objectives

- 1.1 To identify every child with special educational needs and disabilities and ensure that their needs are met.
- 1.2 To ensure that children with special educational needs and disabilities join in with all the activities

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of the school.

- 1.3 To ensure that all children with special educational needs make good progress.
- 1.4 To ensure that there is effective communication with parents/carers and that they are kept informed of their child's special needs and the provision they receive.
- 1.5 To ensure that every child with a special educational need can express their views and wishes and are fully involved in decisions which affect their education.
- 1.6 To promote effective partnerships and involve outside agencies when appropriate.

2. Roles and Responsibilities

- 2.1 The Governing Body has a statutory duty towards the pupils with special educational needs. In partnership with the Headteacher, they decide the school's general policy and approach to meeting provision for those children with special educational needs. They set up appropriate staffing and funding and report to parents annually on the school's policy on special educational needs. The governor with special responsibility for SEND is currently Mr Kirby.
- 2.2 The Headteacher is responsible for the daily provision of children with SEND. The Headteacher also has a duty to keep the Governing Body regularly informed regarding issues and progress relating to pupils with SEND and works closely with the SENCO to co-ordinate provision.
- 2.3 All staff are responsible for being aware of the procedures for identifying, assessing and providing provision for children with SEND.

Teachers:

- By making themselves aware of this policy and procedures for identification, monitoring and supporting pupils with SEND.
- Seeking advice from the SENCO on assessment and strategies to support inclusion as necessary.
- Providing for pupils with SEND in their class, and to be aware that these needs may be present in different learning situations .
- Planning and reviewing support for pupils with SEND on a graduated basis, in collaboration with parents, the SENCO and where appropriate, the pupils themselves.
- Including pupils with SEND in the classroom, and for providing an appropriately adapted curriculum to ensure every pupil achieves and feels a sense of belonging.
- Giving feedback to parents/carers of pupils with SEND.

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Support staff:

- To be fully aware of this policy and the procedures for identifying, assessing and making provision for pupils with SEND.
- Use the school's procedures for giving feedback to teachers about pupils' responses to tasks and strategies.

2.4 The SENCO works closely with the staff and is involved in the development of the SEND policy and provision. The SENCO has the responsibility for:

- Co-ordinating provision for children with SEND.
- The day-to-day operation of the school's SEND policy.
- Liaising with and advising school staff giving clear guidelines for procedure when needs are identified.
- Maintaining the school's SEND register, which is updated each term, and overseeing records of pupils with SEND.
- Liaising with parents of pupils with SEND.
- Contributing to in-service training of staff, which may be built into the SDP.
- Advising on a graduated approach to providing SEND support.
- Liaising with external agencies including the Specialist Teaching Team, Working Together Team and other SEN support services, medical, social services and voluntary bodies.
- Networking with SENCO's from other schools to ensure effective use of resources and the dissemination of good practice.
- Managing a range of resources, human and material, linked to children with SEND.
- Supporting and advising colleagues and working closely with staff, parents and other agencies.
- Monitoring and evaluating the special needs provision, liaising with the Governor for SEND and reporting to the Governing Body.
- Being familiar with the Local Offer and being able to work with professionals who are providing a supporting role to the family.

For the academic year 2025-2026, the SEND co-ordinator is Mrs Torie Pridmore. The school has an 'Open Door' policy and parents are encouraged to contact the SENCO as needed; contact can be made

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via telephone call or email and where it is not possible to respond straight away the school will respond within a maximum of five working days.

- 2.5 Parents play an essential role in contributing to the identification of a child's special need. There is close liaison with parents to ensure their child's needs are being met and parents are invited to termly reviews of their child's progress.

The school has positive attitudes to parents/carers, provides user friendly information and strives to ensure that they understand the procedures and are aware of how to access advice and support. Parents/carers will be supported and enabled to:

- Recognise and fulfil their responsibilities as parents/carers and play an active and valued role in their child's education.
- Have knowledge of their child's entitlement within the SEND framework.
- Make their views known about how their child is educated.
- Have access to information, advice and support during assessment and any related decision making processes about Special Educational provision. In accordance with the school's 'Open Door' policy, parents/carers are encouraged to contact the SENCO as needed either by telephone, email or appointment.
- Parents/carers are involved in supporting the target setting process for pupil's Additional Needs Plans (ANPs) and their views are sought for reviews which are held three times a year, in line with the SEND Code of Practice 2014. We encourage active participation of parents/carers by providing guidance on how they can support their child's learning at home. We value the contribution that parents/carers make and the critical role they play in their child's education.
- All parents/carers of children with SEND will have access to the school's information about Special Educational Needs on the website and this information can also be made available in hard copy on request. Parents/carers will be signposted to the Local Authority Local Offer for further information.

- 2.6 Pupils with SEND often have a unique knowledge of their own needs and circumstances, and their own views about what sort of support they would like to help them make the most of their education. They will be encouraged to participate in the decision-making processes including the setting of learning targets and contributing to Pupil Profiles. This will be achieved through a variety of different approaches as appropriate to the age of the child. These include:

- Pupil interviews
- Self-evaluation (pictures, written answers)

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- Pupil set targets

3 Admission Arrangements

Navenby CE Primary School is an inclusive school. We admit children with already identified special educational needs as well as identifying and providing for pupils not previously recognised as having SEND.

4 Provision

At Navenby CE Primary School pupils are provided with high quality support from a range of sources:

4.1 In School support

All staff have regular support relating to SEND. The SENCO updates staff at staff meetings and will arrange any additional training that is required when staff request this. Some teaching assistants have been employed to specifically work with pupils who have identified special needs. Please refer to Navenby CE Primary School SEN Information Report for further information on in school support.

4.2 External support

- The Local Offer is available to all Lincolnshire education settings and is the first place that we signpost to for external support <https://www.lincolnshire.gov.uk/send-local-offer>
- St Francis Special School provides a contact for children with medical needs and disabilities and will support staff with training for children with diabetes and epilepsy.
- Children's Therapy Services cover areas including Speech and Language, Occupational Therapy and Physiotherapy. Referrals can be made following relevant assessment procedures. <https://www.lincolnshirechildrenstherapyservices.nhs.uk/> When a referral has been made a programme of intervention will be shared with school where appropriate or a block of therapy may be offered from the service.
- The Sensory Impairment Service (SIS) provides support and resources for children with physical, visual and hearing difficulties. The Sensory Education and Support Team (SEST) also provide in school support for children with sensory impairments.
- The Working Together Team (Social Communication Outreach Service) provides support and advice for children with additional needs including Autism and ADHD <https://www.wtt.org.uk/>

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- The Specialist Teaching Team supports the SENCO and the teaching staff by carrying out assessments in order to provide targets for intervention and support for further learning. The Specialist Teaching Team also provide training for teaching and support staff; parental support and developing parents' understanding of literacy difficulties.
- Lincolnshire Behaviour Outreach Support Service (BOSS) provide training as well as targeted support for children at risk of exclusion. The Pupil Reintegration Team (PRT) and the Emotional Based School Avoidance (EBSA) pathway also provide support for children that have an emotional reason for non-attendance at school and could be at risk of exclusion.

For more details please see Navenby CE Primary School SEN Information Report

5. Facilities and Equipment

5.1 Due to the location of the school, the school site may be viewed as somewhat restrictive to children with physical disabilities but with the advice of the Occupational Therapist, we bring in resources and make adaptations to promote inclusion. The school undertakes an annual accessibility audit and has an action plan. Some targets are short term, some are medium term but others are longer term and require help and funding from the LEA. Please refer to the school Accessibility Plan.

5.2 Children's needs are met wherever possible within their classrooms. In addition, other rooms are available for children to use. The SEND Admin office is used for teaching children on a one-to-one basis or for small group work. The library and the 'Red Room' are available as quiet and calm environments and for one-to-one teaching sessions. The intervention room off the main hall has a dedicated sensory area as well as a reading area, workstation and group work table. However, the school aims to keep children identified as having SEND in their own classroom following the same curriculum wherever possible.

6. Allocation of resources

6.1 The SEND budget is allocated to the school annually, and is linked to the number of children on the SEND register. The majority of the budget is used to fund Teaching Assistants who are then often used to provide support to children with additional needs. Children with Educational Health Care Plans (EHCPs) receive individual allocations of funding (Top up funding) which are allocated to meet the specific needs identified on the EHCP.

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6.2 Every attempt is made to ensure that all pupils with SEND have access to any resources that will assist their development. Specific sensory needs are met through the purchase of equipment as and when necessary, which includes the dedicated sensory area that all pupils have access to. Curriculum leaders are responsible for resources for their own area and will have regard for any specialist equipment if thought to be necessary and the budget restraint allows.

7. Access to the curriculum

All children with special educational needs have the right to access the full curriculum. The class teacher is responsible for correctly pitching activities to maximise a child's access to the curriculum and the curriculum is inclusive.

8. Identification and Assessment

8.1 The school is committed to the early identification, assessment and provision for children with special educational needs. A range of evidence is collected through a variety of assessments and monitoring arrangements, including:

- Their performance monitored by the teacher as part of their on-going observations and assessment.
- The outcomes from baseline assessment results.
- Their progress against age-related expectations specified in the National Curriculum.
- Standardised screening or assessment tools.
- Their performance against National Curriculum levels at the end of a Key Stage.
- Specialist Teaching Team Assessment
- Working Together Team observation and assessment

8.2 If a child is considered not to be making the expected progress, the class teacher will consult with the SENCO in order to decide whether additional and or different provision is necessary and this will be discussed with parents/carers. The school has a graduated approach to intervention and provision, which is recommended in the SEND Code of Practice (2014).

The support provided consists of a four-part process:

- Assess
- Plan

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- Do
- Review

This is an on-going cycle to enable the provision to be refined and revised as the understanding of the needs of the pupil grows. This cycle enables the identification of those interventions which are the most effective in supporting the pupil to achieve good progress and outcomes.

9. Expression of concern

9.1 If a child's progress causes some concern for the class teacher, member of staff or parent/carer, a discussion with the relevant members of staff and parents/carers will take place. The child will be monitored by the class teacher who will identify the child's specific difficulties, strategies to help overcome these difficulties and a time schedule for intervention where appropriate. Exit criteria will be set and a date for review will be made. Support for the child will be provided by the class teacher and teaching assistant through quality first teaching and appropriate adaptation. For further details please see Navenby CE Primary School SEN Information Report.

9.2 If a child presents social, emotional or behavioural concerns to the class teacher, member of staff or parent/carer, a discussion with the relevant members of staff and parents/carers will take place. The child will be monitored by the class teacher who will identify the child's specific needs and the strategies that will help to overcome these difficulties. Support for the child will be provided by the class teacher, teaching assistant and the SENCO. A date for review of the child's needs will be made and advice from appropriate support agencies will be sought where appropriate.

9.3 After the review of the child's progress, a decision will be made in order to decide whether the problem is resolved or if the child continues to need appropriate intervention in order to meet their needs. A child who continues to make less than expected progress given their age and individual circumstances may:

- Make progress that is significantly slower than that of their peers starting from the same baseline
- Fail to match or better his / her previous rate of progress
- Fail to close the attainment gap between themselves and their peers

9.4 Where progress continues to be less than expected the class teacher, working with the SENCO, should assess whether the child has SEND, as slow progress and low attainment do not necessarily mean that a child has SEND and should not automatically lead to a pupil being recorded as having SEND.

10. Placing children on the SEND register

10.1 Children who are deemed to have SEND will be placed on the school's SEND register. They will have an individualised Additional Needs Plan and where necessary receive intervention determined by the nature of their specific needs. A 'Pupil Profile' will be set up by the SENCO together with the child, which records the child's needs, what they enjoy, what their aspirations are and how they like to be supported. Targets will be set, which may outline a more structured programme to meet a specific need or may be an intensive focused intervention to secure a skill that is preventing the child from making progress.

10.2 When targets are written this will be with the class teacher, support staff, parent/carer and the child when the following will be discussed:

- The short-term targets set for the child
- The teaching strategies to be used
- The provision to be put in place
- When the plan is to be reviewed
- How success will be celebrated

ANP targets should only record that which is additional or different from the normal adapted curriculum. It should contain 3 or 4 targets relating to the four broad areas of need; communication and interaction, cognition and learning, social, emotional and mental health needs and sensory/physical. The class teacher will be responsible for ensuring an adult works with the child on a regular basis and planning and delivering an inclusive curriculum to address the additional needs identified in the ANP.

Some pupils may receive additional support outside of the classroom. This will be determined by the individual pupil's needs. Targets will be reviewed on a termly basis and the outcomes will be recorded. Pupils and parents will be involved fully in the review process. (See Appendix 1)

10.3 At the review it will be decided whether a child will either:

- Be removed from SEND register because significant progress has been made and the child's needs can now be addressed through a normal adapted curriculum.
- Remain on the SEND register as further focused intervention will address ongoing additional needs. Sometimes external agencies may be contacted at this point (with parental permission)

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for further advice and support. These professionals will contribute to monitoring and reviewing progress and any further assessments that may be planned to identify a child's specific needs.

The SENCO will offer a mutually convenient time to meet with parents/carers to review progress and discuss new targets on a termly basis. During this meeting parents/carers will be provided with the opportunity to contribute to the targets. Parents/carers are also encouraged to discuss any other concerns and the SENCO will keep parents informed of the involvement of outside agencies and proposed interventions.

11. Educational Health Care Plans

11.1 Where a child has demonstrated significant cause for concern, and all other intervention stages have had insufficient success in meeting a child's needs, the school may request an Education Health and Care Needs Assessment (EHCNA). If the child meets the needs of the criteria outlined by the Local Authority, the child may receive an Education Health Care Plan (EHCP). This will outline the targeted outcomes that will enable the child to progress, identify resources and allocate funding to meet the child's needs. The EHCP will be reviewed annually with involvement of the parents, pupils and the appropriate outside agencies. A report will then be written for the Local Authority. (See Appendix 2)

11.2 When pupils are due to transfer to another school, planning for this will be started in the year prior to transfer. Advanced planning for children in Year 5 will allow appropriate options to be considered. It is the responsibility of the SENCO to liaise with the SENCO of the local secondary schools to ensure that effective arrangements are in place to support pupils when they transfer.

12. Record keeping

The SENCO is responsible for keeping detailed records on all pupils on the SEND register. These records are kept filed in the locked cupboard in the SEND room ('Yellow Room').

13. Training

Staff are kept up to date with relevant training relating to SEND. Training needs are constantly under review and staff will receive training as necessary.

14. Bullying

Navenby CE Primary School takes all necessary steps to ensure and mitigate the risk of bullying of vulnerable learners (see School's Anti-bullying Policy). We always aim to safeguard the needs of pupils with SEND, promote

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independence and build resilience in their learning by educating the whole school community about respecting individuality and diversity.

15. Dealing with complaints

Close liaison with parents at all stages of the special needs process should minimise disputes. However, any complaints will initially be dealt with by the class teacher, then the SENCO/Headteacher. If this is unsuccessful the complaint will be referred to the Governing Body and ultimately the LA.

16. Evaluation

This school policy has been agreed by the Headteacher, teaching staff and support staff.

The policy was presented and approved at the full Governing Body meeting on 20th November 2025

Signed:

Chair of Governors: Mr J Kirby

Headteacher Mr C Elliott

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Appendix 1:

How to prepare for a SEND review:

- Check the child's progress against the last targets and make notes to take to the review meeting. This may also include ideas for the child's next steps.
- The SENCo will coordinate the review meetings across school. When meeting with parents/carers log this on CPOMS as an incident to show a record of the meeting. Notes can be scanned or logs can be typed straight in.
- The review will usually be led by the SENCo, however, the class teacher should be prepared to talk about the child, current provision and progress against their last targets. Occasionally, the class teacher will carry out the review meeting and feedback to the SENCo in order for file records to be updated.

Appendix 2:

How to prepare for an EHCP annual review:

- The SENCo or a key person will coordinate and chair the meeting.
- About 4-6 weeks prior to the review the SENCo will begin the review process on the EHC Hub and invites will be sent out from this with the opportunity for parents/carers, pupils and staff to input relevant information.
- Class teachers must make sure that they are familiar with the contents of the EHCP and particularly with the objectives and the provision.
- Class teachers might like to make notes about progress towards the statement outcomes and must be prepared to talk about the provision that is in place (remember that the provision that is outlined in the EHCP must be delivered as it is a legal document and progress towards the outcomes will need to be evidenced).
- Class teachers will be asked to ensure that the views of the child are collected (the SENCo will send a sheet to be completed with the child).
- The SENCo will ensure that all viewpoints are considered during the review (including any views of the pupil) and all present will be asked to say whether the level of support is still appropriate.